

The Faculty of Theology invites applications for a tenured position as Associate Professor/Professor in Feminist theology and gender studies.

We are seeking a candidate with expert knowledge in the fields of feminist theology and gender studies, who represent the state of the art in research methods. The successful candidate has a high international research competence in one or more of the theological disciplines, Biblical Studies (Old Testament Studies and/or New Testament Studies), Church History, Systematic Theology, and Practical Theology, as well as competence in gender studies. The candidate's ability to generate innovative research and the willingness and ability to engage in cross-disciplinary research and teaching will be considered an advantage.

The Faculty of Theology has a long tradition of excellence in the study of feminist theology and gender studies and has given important contributions to the development of academic, public, and ecclesial discourses on the topic. We are seeking a candidate that possesses excellent qualifications in research and teaching. Knowledge of recent and historical discourses on gender in relation to church and religion in Norway and the Nordic context is an advantage.

The successful candidate is an experienced researcher and teacher, and is expected to initiate and lead research projects, supervise PhD candidates, participate in teaching, examination, and assessment at all levels, and to carry out administrative duties and leadership in accordance with the needs of the Faculty of Theology.

Applicants must document their suitability to contribute to the objectives stated in the University of Oslo's strategic plan, especially to promote "independent, ground-breaking, long-term research" and "educate students with the knowledge, ability and willingness to create a better world"<sup>1</sup>.

#### Qualification requirements

- Applicants must hold a PhD, or equivalent academic qualifications, in the field of religious studies, theology or a similar relevant field
- Fluent oral and written communication skills in English. International applicants are expected to teach in a Scandinavian language within two years (see Formal regulations below)
- Relevant research experience
- A solid record of relevant international scholarly publications
- Originality and innovation in research
- Documented experience of or potential for externally funded project acquisition and project management within research
- Documented basic university pedagogical competence. Applicants who cannot document basic university pedagogical competence must acquire this within two years from appointment

The following qualifications will be considered in the assessment of the applicants:

- Knowledge of the Nordic context

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<sup>1</sup> UiO Strategy 2030: <https://www.uio.no/english/about/strategy/strategy-2030/index.html>

- Experience with cross-disciplinary research and teaching
- Experience with project management
- Experience with digital humanities methods
- Experience with dissemination

Emphasis will be placed on the applicant's scholarly excellence and experience. In the ranking of applicants, the whole range of qualifications will be considered, including the applicants' communication skills and their personal suitability.

#### Personal skills

The following personal skills are highly desirable:

- Collaborative skills
- An open mind towards new methodological approaches and interdisciplinarity
- High personal motivation for research and teaching
- Motivation for academic leadership and administration

#### We offer

- Salary from XXXXXX-XXXXXX NOK per annum depending on competencies, in the position of Associate Professor. In the position of Professor: XXXXXX-XXXXXX NOK.
- A professionally stimulating working environment
- Attractive welfare benefits and a generous pension agreement, in addition to Oslo's family-friendly environment with its rich opportunities for culture and outdoor activities

#### How to apply

The application must include:

- Cover letter containing a statement of motivation, summarizing scientific work and research interests (max. 2 pages).
- CV (summarizing education, positions, pedagogical experience, administrative experience and other qualifying activity)
- Copies of educational certificates (academic transcripts only)
- Complete list of publications
- Research statement (max. 3 pages)
- Educational portfolio (3–6 pages) documenting educational competence and experience, including a reflection note on own practice and learning vision is anchored in the Scholarship of Teaching and Learning (SoTL) criteria (focus on student learning, development over time, a research approach and a collegial attitude and practice. [For guidance, see this page](#))
- Description of qualifications in dissemination, management, and administration
- Up to 10 relevant academic works that the applicant wishes to be considered in the assessment of the application (submitted in pdf format)

- List of reference persons: 2–3 references listed with name, relation to applicant, e-mail, and phone number. At least one of the references should be in a position of academic leadership.

The application, with attachments, must be submitted in our electronic recruiting system. Foreign applicants are advised to attach an explanation of their University's grading system. Please note that all documents should be in English or a Scandinavian language.

Interviews and trial lecture will form part of the appointment process.

#### Formal regulations

Please refer to the [Rules for Appointments to Professorships and Associate Professorships](#) at the University of Oslo, the [Guide for Applicants and Members of the Assessment Committee](#) and [Rules for practicing the requirement for basic pedagogical competence at the University of Oslo](#).

Pursuant to section 25 (2) of the [Freedom of Information Act](#), information concerning the applicant may be made public, even if the applicant has requested not to appear on the list of applicants.

The University of Oslo has a transfer [agreement](#) with all employees that is intended to secure the rights to all research results etc.

The University of Oslo has a personnel policy objective of achieving a balanced gender composition and to recruit people with an immigrant background.

The University of Oslo is an equal opportunity employer. We encourage all qualified candidates to apply for this position, regardless of their religious or ethnic background, gender, sexual orientation, or physical disability.

#### Contact information

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#### About the University of Oslo

**The University of Oslo** is Norway's oldest and highest ranked educational and research institution, with 28 000 students and 7000 employees. With its broad range of academic disciplines and internationally recognized research communities, UiO is an important contributor to society.

The Faculty of Theology at the University of Oslo has a total of 68 staff and ca. 300 students. The faculty conducts research in the fields of theology and religious studies and offers study programmes in theology and theological education for clerical ministry and a number of study programmes within the field of religion and society.